

BROWNRIDGE GREENHOUSES AND NURSERY LTD

9527 10th Side Road, RR # 5, Milton (Halton Hills), Ontario L9T 2X9
PHONE(905)878-1948 * FAX(905)878-9511

APPLICATION FOR EMPLOYMENT

TODAYS DATE: _____ START DATE AVAILABLE: _____

POSITION PREFERRED (circle below):

- FULL TIME YEAR ROUND
- FULL TIME SEASONAL (SPRING / SUMMER / FALL)
- FULL TIME SUMMER UNIVERSITY STUDENT (LATE APRIL- MID/LATE AUGUST)
- FULL TIME SEASONAL UNIVERSITY STUDENT (LATE APRIL TO MID/LATE JUNE)
- HIGH SCHOOL STUDENT

LAST NAME: _____ GIVEN NAMES: _____

ADDRESS: _____ APT. NO. _____ HOME PHONE: _____

CITY/PROV.: _____ POSTAL CODE: _____ CELL/OTHER PHONE # _____

E-MAIL: _____

ARE YOU LEGALLY ELIGIBLE TO WORK IN CANADA? YES NO

ARE YOU FULLY VACCINATED FOR COVID 19? YES NO

CAN YOU SPEAK ENGLISH? NOT AT ALL _____ A LITTLE _____ FAIR _____ FLUENT _____.

CAN YOU READ ENGLISH? NOT AT ALL _____ A LITTLE _____ FAIR _____ FLUENT _____.

CAN YOU WRITE ENGLISH? NOT AT ALL _____ A LITTLE _____ FAIR _____ FLUENT _____.

DO YOU SPEAK ANOTHER LANGUAGE? If so what is it? _____.

DO YOU HAVE RELIABLE TRANSPORTATION: YES NO **(NO BUS AVAILABLE)**

DO YOU HAVE A VALID DRIVERS LICENSE? YES NO IF NOT G1 OR G2 - WHAT CLASS? _____

ARE YOU AVAILABLE TO WORK 7:00AM – 3:30PM? YES NO

ARE YOU ABLE TO WORK TO 4:30PM AND LATER IN APRIL AND MAY YES NO N/A

ARE YOU ABLE TO WORK UP 65 HOURS PER WEEK IN APRIL AND MAY YES NO N/A

ARE YOU AVAILABLE AND WILLING TO WORK MORE THAN 40 HOURS PER WEEK? YES NO
(OVERTIME PAY AND HOUR LIMITATIONS DO NOT APPLY AS PER LABOUR LAW RE: GROWING FLOWERS)

ARE YOU ABLE TO WORK ALL SATURDAYS IN APRIL AND MAY? YES NO N/A

ARE YOU ABLE TO WORK GOOD FRIDAY AND VICTORIA DAY? YES NO N/A

ARE YOU A STEADY WORKER AND ABLE TO CONCENTRE ON THE JOB CONTINUOUSLY? YES NO

ARE YOU ABLE TO MAINTAN A GOOD PACE WORKING BY ONE'S SELF OR IN A GROUP YES NO

ARE YOU QUICK WITH YOUR HANDS AND FINGERS? YES NO

DO YOU LEARN EASILY? YES NO

ARE YOU ACCURATE IN COUNTING? YES NO

ARE YOU IN GOOD HEALTH? YES NO

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DO YOU HAVE ANY HEALTH CONDITIONS THAT WE SHOULD BE AWARE OF FOR YOUR SAFETY AND OURS?
YES NO

HAVE YOU ANY PRESENT OR PREVIOUS BACK PROBLEMS OR BACK INJURIES? YES NO

THIS JOB REQUIRES:

- BENDING TO GROUND LEVEL
- LIFTING FROM GROUND LEVEL
- WALKING, AND BEING ON YOUR FEET
- PUSHING/PULLING RACKS
- DEALING WITH CURRENT WEATHER CONDITIONS – HEAT, COLD, RAIN, AND HUMIDITY.

ALL DAY LONG, ALL OF WHICH REQUIRE A GOOD STRONG BACK AND GOOD HEALTH.
ARE THESE WORKING CONDITIONS ACCEPTABLE TO YOU? YES NO

AS WE HAVE PLANTS, FLOWERS, INSECTS, ANIMALS AND RELATED ITEMS, SOME PEOPLE HAVE ALLERGIC REACTIONS TO SUCH THINGS. DO YOU SEE THIS AS A PROBLEM FOR YOU? YES NO

ARE YOU COMFORABLE AROUND INSECTS AND DOGS? YES NO

ARE YOU A SMOKER? YES NO

DO YOU HAVE A PROBLEM WORKING IN A MULTICULURAL ENVIRONMENT YES NO

WHICH 2 LETTERS ARE MISSING: ABCDEFGHIJKLMNOPQRSTUVWXYZ _____ AND _____

8 X 6 = _____ 8 X 3 = _____

I UNDERSTAND THAT STANDARD WORK DEDUCTIONS (EI, CPP, TAX) WILL BE TAKEN OFF OF ALL HOURS WORKED. I WILL GIVE MY SOCIAL INSURANCE NUMBER TO THE OFFICE PRIOR TO THE RECEIPT OF MY FIRST PAY CHEQUE.

SIGNATURE: _____ DATE: _____

I HEREBY DECLARE THAT THE FOREGOING INFORMATION IS TRUE AND COMPLETE TO MY KNOWLEDGE. I UNDERSTAND THAT A FALSE STATEMENT MAY DISQUALIFY ME FROM EMPLOYMENT, OR CAUSE MY DISMISSAL, I FURTHER UNDERSTAND THAT IF THIS POSITION REQUIRES A VALID DRIVERS LICENCE, PROOF THEREOF WILL BE REQUIRED AFTER HIRE.

SIGNATURE: _____ DATE: _____